EXECUTIVE SUMMARY / FICTIONAL SAMPLE

Accountability Map

Northstar Components - fictional organisation. Prepared as a prospect showcase; no real organisation has been assessed.

What this report is about

A practical record of who delivers, approves, oversees and receives escalations.

Why you may need it

Use this when unclear authority or overlapping roles make decisions difficult to defend.

MAIN FINDINGS

Corrective-action delivery and oversight overlap. The alternative reporting route returns to the usual recipient.

What you will find in this report

Responsibility matrix; escalation routes; support arrangements; review prompts and actions.

Recommended next decision

Agree an independent alternative route and challenge the overlapping assignments.

Reading note: all inputs, evidence references and findings are invented. The following pages illustrate the tool output plus editorial interpretation; they are not an independent assurance opinion.

CAMP 03 / SAMPLE REPORT 03

Accountability Map

Northstar Components - fictional organization
Review basis: dummy entries prepared for design discussion / 15 September 2026

DECISION IN FOCUS

Who owns the decision, delivery and challenge?

0	4	1
Priority 1 prompts	Priority 2 prompts	Priority 3 prompts

01
Oversight
Board Risk Committee

>

02
Authority
Managing Director

>

03
Delivery
Named process owners

What the example suggests

Most assignments are recorded, but delivery and oversight overlap for corrective action. The alternative reporting route also returns to the usual recipient. These arrangements need challenge before the map is adopted.

Role overlap is a review prompt, not an automatic governance failure. Authority and safeguards require organizational agreement.

Supporting detail

THE BASIS FOR THE EXAMPLE

Responsibility and decision matrix

Decision	Work owner	Authority	Oversight
Approve compliance policies	Compliance Lead	Managing Director	Board Risk Committee
Accept or escalate significant compliance risk	Operations Director	Managing Director	Board Risk Committee
Authorize sensitive investigations	People & Legal Lead	Managing Director	Board Risk Committee
Deliver corrective actions	Operations Director	Managing Director	Operations Director
Report program performance	Compliance Lead	Managing Director	Board Risk Committee
Approve compliance resources	Compliance Lead	Managing Director	Board Risk Committee

Escalation routes

Route	Holder
Usual recipient	Compliance Lead
When recipient is implicated	Compliance Lead
When unavailable	People & Legal Lead
Investigation authorizer	Managing Director
Response oversight	Board Risk Committee

Practical support & challenge

Support arrangements

Arrangement	Response
Compliance can access the governing body directly	Yes
Relevant information is available to compliance	Unknown
Authority and responsibilities are documented	Yes
Resources match the agreed responsibilities	Partly
Oversight receives timely reports and follows up	Yes

Review prompts generated by the tool

Priority	Review item
2	Deliver corrective actions: delivery and oversight may overlap
2	Alternative route returns to the same role or holder
2	Relevant information is available to compliance: unknown
2	Resources match the agreed responsibilities: partly
3	Approve compliance resources: authority evidence not recorded

Escalation trigger and evidence

Escalate urgent harm and leadership conflicts promptly under the approved route. DUMMY GOV-02: route diagram; alternate route not yet tested

These prompts identify questions for organizational review. They do not imply that combining roles is always inappropriate.

From findings to action

Recorded in the dummy tool inputs.

Action	Owner / target	Evidence for review
Review whether challenge is sufficiently independent and document safeguards.	Managing Director 2026-09-30	Document authority and demonstrate the revised route.
Identify an alternative that can address a concern involving the usual recipient.	Compliance Lead 2026-10-15	Document authority and demonstrate the revised route.
Verify the arrangement and record the evidence.	Managing Director 2026-09-30	Document authority and demonstrate the revised route.
Agree what needs to change, with a responsible owner and date.	Compliance Lead 2026-10-15	Document authority and demonstrate the revised route.
Record the charter, delegation or other evidence supporting these assignments.	Managing Director 2026-09-30	Document authority and demonstrate the revised route.

Questions for the review meeting

01 / Is the evidence sufficient for the conclusion, and what remains uncertain?

02 / Does each action have an owner with authority and resources to deliver it?

03 / What result would justify closure, and who will verify it?

HOW TO USE THIS REPORT

Read the summary first, challenge the supporting detail, then agree the next action. Keep an editable draft with the record so future changes can be explained.

Basis and limitations

Role overlap is a review prompt, not an automatic governance failure. Authority and safeguards require organizational agreement.

All organizations, cases, evidence references, ratings and operational findings in this report are fictional. No source documents were inspected. These PDFs are proposed report designs generated from dummy inputs and the current tool models; they are separate from the website's existing print layouts.

Companion editable input: 03-Accountability-Map.json. Import it into the corresponding local tool to reproduce the sample entries. The narrative and meeting agenda are editorial additions for discussion.